2023 Annual Report

Presented by the King County Subsection, PNWS-AWWA January 10, 2024

Table of Contents

Subsection Officer Information	1
New Members	2
Subsection Activities Summary	2
Subsection Vision Statement	3
Subsection Goals	4

Subsection Officer Information

From 2022 to 2023 voting officer board positions stayed consistent, and we welcomed Grace Crowe to the PAC Liaison position.

In May of 2024 we look forward to rotating our existing board members to new roles, allowing for a well-rounded experience of service for each member who is bringing fresh ideas and perspectives to each role. Caren Sleeth will be moving to Past President, Jon Miner to President, and Beth Mende to the VP role. In addition, we are currently cross training our incoming treasurer.

King County Subsection PNWS-AWWA Officers Roster - May 2023 - April 2024:

Board Position (bold indicates voting member)	Name	email
President	Caren Sleeth	caren.sleeth@covingtonwater.com
Vice President	Jon Miner	jon.miner@consoreng.com
Secretary	Beth Mende	emende@kingcounty.gov
Treasurer	Amerika Stodola	amerika.stodola@covingtonwater.com
Past President	Joanie Stultz	jstultz@brwncald.com
Program Director-Education & Training	Chris Guest	chris.guest@covingtonwater.com
Program Director-Competitions	Ted Stonebridge	tstonebridge@northbendwa.gov
Program Director-Networking Events	Frank Spevak	frank.spevak@emerson.com
Philanthropic Advisory Council (PAC) Liaison	Grace Crowe	grace.crowe@kimley-horn.com
Young Professional (YP) Liaison	Maeve Winter	MHarris@parametrix.com

New Members

The KCSS welcomed 38 new members in 2023! We sent welcome wagon emails to connect new members to PNWS resources when they join, invited them to check out the subsection, and added them to our outgoing event communications. We look forward to welcoming new members in 2024!

Subsection Activities Summary

This year we shifted our board meeting schedule, to monthly board meetings via teams, and quarterly social/meet and greet luncheon where guests are invited to join us to learn more about opportunities to participate with KCSS. Also, familiar social events took place throughout 2023 such as the KCSS Water Olympics and our 27th annual Charity Golf Tournament.

2023 Water Olympics

The King County Water Olympics was held on March 30th at the Sumerian Brewing Company in Woodinville, WA. Attendees enjoyed good conversation, food, beverages and competitions. Eight water samples were submitted for best tasting water and nine people competed in the meter challenge.

Meter Challenge - Meter Challenge added some excitement to the Water Olympics with a total of nine competitors. First place went to Adam Hendry with the City of Bothell and second place went to Jessica Bruce with the City of Bothell. Congrats to our winners.

Best Tasting Water Competition - We had a total of eight contestants submit water samples. The KCSS had two winners, one for best overall and one for best untreated water system. The Best Tasting Water Overall went to the City of Bothell! Lake Forest Park Water District took home the prize for Best Tasting Water for Untreated Systems!

A special thank you to Brietta Carter, Katie Dillon and Pat Kohlbrener who were our wonderful judges that represented various parts of the water industry, and judged samples of water from each contestant's distribution system.







KCSS Golf Tournament

The 27th annual KCSS charity golf tournament was held at Auburn Golf Course on September 22, 2023. With 112 golfers in attendance as well as a troop of volunteers, a great time on a beautiful day was had by all. We would like to this opportunity to express our sincerest appreciation to our sponsors, who along with our golfers helped us donate more than \$7,000 to the PAC's greatest need.



Subsection Vision Statement

Provide training and social networking for our membership and be a trusted resource for the drinking water industry.

Subsection Goals

For the upcoming year, our subsection's focus includes by is not limited to:

- Offering 4 classes during the calendar year to help our members meet their CEU requirements. Planning is underway for the 2024 technical program, look for further announcements and registration information.
- Host networking social events. At this time plans are underway to organize our annual KCSS Water Olympics and KCSS Charity Golf Tournament.
- Support Young Professionals through sponsorship social events and educational field trips.
- Generate funds to donate to causes in line with the mission of AWWA.
- Increase membership and event attendance. We strive to keep members engaged through our events, and have a functioning system in place to contact each new member.
- Submit useful information to Water Matters about our Subsection activities and events on a quarterly basis.
- Balanced Officer Rotation. Through proactive marketing and recruitment of new
 potential board members, we seek to maintain a balanced representation of the
 subsection geographically as well as from the industry including public employees,
 consultants and suppliers. We currently have 4 representatives from public/private
 utilities, 5 consultants and 1 supplier as officers from throughout King County.

This concludes the 2023 PNWS KCSS Annual Report. For additional information, to suggest future educational/networking offerings or to sign up for email notification for any upcoming King County Subsection events, please go to the subsection webpage at www.pnws-awwa.org or contact Caren Sleeth, caren.sleeth@covingtonwater.com.



PO Box 872467 Vancouver, WA 98687 **T** 503-760-6460 **F** 360-254-0695 www.pnws-awwa.org

SUBSECTION BALANCE SHEET FOR CALENDAR YEAR | 2023

Subsection Name: King County		
BANK STATEMENT PERIOD:	January	THROUGH December
PREVIOUS BALANCE		23,704.12
DEPOSITS & ADDITIONS (Should total the income on the prof	it and loss statement)	23,767.19
CHECKS & WITHDRAWLS (should total the expenses on the pr	rofit and loss statement)	32,522.16
	ENDING BALANCE:	14,949.15

PO Box 872467 Vancouver, WA 98687 **T** 503-760-6460 **F** 360-254-0695 www.pnws-awwa.org

2023

Subsection Number: Subsection Name: King County

1. Total Subsection Balance of Funds at beginning of the year: 23,704.12

2. Total receipts during the year. (Monies collected during the year): 23,051.29

3. Total (Add Lines 1 and 2) 46,755.41

4. Total Expenses for the year: 24,527.55

5. Balance at the end of the year. (Subtract Line 4 from Line 3) 22,227.86

6. Of the Balance on Line 5, how much is earned Interest from the bank? 2.19

7. Please list where the subsection funds are kept. (Types of accounts, name and branch of bank(s), account number(s), cash, etc.) Remember to protect your bank account numbers! Do not transmit this form electronically with account numbers attached.

Bank of America, AWWA, PNWS, KCSS, Account ending x6103

Certification: I, the undersigned, Secretary/Treasurer of the King County

Subsection

hereby certify that the foregoing is a correct statement of cash receipts and disbursements for the

calendar year listed above.

Awerika Stodola

Signed

Amerika Stodola

Please Print Signed Name

Print Form

Signature Certificate

Reference number: C5X7D-S87KC-VC22Q-FEZ4E

Signer Timestamp

Amerika Stodola

Email: amerika.stodola@covingtonwater.com

Sent: 10 Jan 2024 14:42:33 UTC Signed: 10 Jan 2024 14:42:34 UTC Signature

Awerika Stodola

IP address: 50.208.197.125 Location: Kent, United States

Document completed by all parties on:

10 Jan 2024 14:42:34 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.





PO Box 872467 Vancouver, WA 98687 **T** 503-760-6460 **F** 360-254-0695 www.pnws-awwa.org

SUBSECTION PROFIT/LOSS STATEMENT AS OF:	2023
20 7000 03-0400000 03 100-040000 03 100-040000 03 100-040000 100-11 10 - 10 10 10 10 10 10 10 10 10 10 10 10 10	

Subsection Name:	King County	
INCOME:		

Receivables 23,765.00

Miscellaneous 0.00

TOTAL INCOME: 23,767.19

2.19

EXPENSES:

Interest

Accounting Fees 899.51

7,280.90

Conference/Meetings 1,484.89

Equipment 0.00

Miscellaneous 21,751.69

Officer Compensation 0.00

Postage 0.00

Printing 406.77

Prizes & Awards 698.40

Telephone 0.00

Travel 0.00

TOTAL EXPENSES: 32,522.16



PACIFIC NORTHWEST SECTION AMERICAN WATER WORKS ASSOCIATION

IDAHO • OREGON • WASHINGTON PO BOX 80910, PORTLAND, OR 97280 503-760-6460 • FAX 503-760-6462 www.pnws-awwa.org

POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN INTERESTS

This conflict of interest policy is designed to help directors, officers, employees and members ("Responsible Persons") of the Pacific Northwest Section of the American Water Works Association (PNWS) identify situations that present potential conflicts of interest and to provide the Section with a procedure which, if observed, will allow a transaction to be treated as valid and binding even though a Responsible Person has or may have a conflict of interest with respect to the transaction.

DEFINITIONS

<u>Conflict of Interest.</u> For purposes of this policy, the following circumstances shall be deemed to be a Conflict of Interest:

Outside Interests

- A Contract or Transaction between the PNWS and a Responsible Person or a Family Member of a Responsible Person.
- A Contract or Transaction between the PNWS and an entity in which a Responsible Person
 or a Family Member of a Responsible Person has a material interest in excess of 5% or of
 which such person is a director, officer, agent, partner, trustee, personal representative,
 guardian, custodian, or other legal representative.

Outside Activities

- A Responsible Person or a Family Member of a Responsible Person accepting gifts, entertainment, or other favors with a value in excess of \$100 from any individual or entity that:
 - (i) Does or is seeking to do business with the PNWS or
 - (ii) Is seeking to receive a loan or grant, or to secure other financial commitments or benefits from the PNWS.

<u>Responsible Person</u> is any person who is an officer, director, employee or member of the PNWS, including, when the context requires, a Family Member of any such person.

<u>Family Member</u> is a spouse, domestic partner, parent, child or spouse of a child, brother, sister, or spouse of a brother or sister of a Responsible Person.

<u>Contract or Transaction</u> is any agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a loan or grant, the establishment of any other type of pecuniary or financially meaningful relationship except for transactions in the ordinary course of business (a) between the PNWS and an employee of the PNWS arising from the employment relationship, such as salary, benefits or reimbursement of employment related expenses, (b) between the PNWS and a member of the PNWS arising from the membership relationship, such as payment of membership dues or the purchase of publications, exhibition space or member services, or (c) between the PNWS and its officers or directors arising out of their positions, such as the reimbursement of travel and lodging expenses in accordance with the PNWS's stated policies for such reimbursements.

PROCEDURES

- Prior to any Board or Committee action on a Contract or Transaction involving a Conflict of Interest, any Responsible Person having a Conflict of Interest who is in attendance at the meeting shall disclose all facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.
- If an officer or director of the PNWS is unable to attend a meeting of a Board or Committee
 at which he or she has reason to believe that the Board will act on a matter in which the
 officer or director has a Conflict of Interest, then that person shall disclose to the chair of the
 meeting all facts material to the Conflict of Interest. The chair shall report the disclosure at
 the meeting and the disclosure shall be reflected in the minutes of the meeting.
- Any Responsible Person who has a Conflict of Interest shall not participate in or be permitted to hear the Board's discussion of the matter except to disclose material facts and to respond to questions. Any Responsible Person who is an officer, director or employee of the PNWS shall not attempt to exert his or her personal influence with respect to the matter, either at or outside the meeting.
- A Responsible Person who has a Conflict of Interest with respect to a Contract or Transaction that will be voted on at a meeting shall not be counted in determining the presence of quorum for purposes of the vote. The Responsible Person having a Conflict of Interest may not vote on the Contract or Transaction and shall not be present in the meeting room when the vote is taken. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.
- Responsible Persons who are not members of the Board of Directors of the PNWS shall disclose to the PNWS Executive Director or Chair of the PNWS (or his or her designee) any Conflict of Interest that such Responsible Person has with respect to a Contract or Transaction. Responsible Persons who have a Conflict of Interest with respect to a Contract or Transaction that is not the subject of Board action shall also make the same disclosure. In either case, such disclosure shall be made as soon as practicable as the Responsible Person knows of the Conflict of Interest. Any Responsible Person who is an officer, director or employee of the PNWS shall refrain from any action that may affect the PNWS's participation in the Contract or Transaction.
- In the event it is not entirely clear that a Conflict of Interest exists, the Responsible Person with the potential conflict shall disclose, in writing, the circumstances to the Chair or Executive Director of the PNWS, who shall determine whether there exists a Conflict of Interest that is subject to this policy.

• Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with any such Contract or Transaction the disclosure of which might have an adverse effect on the business of the PNWS. Furthermore, a Responsible Person shall not disclose or use information relating to the business of the PNWS for the personal profit or advantage of the Responsible Person or a Family Member.

Dissemination and Review of Policy

- This policy shall be published on the PNWS's website and otherwise made available to all members of the PNWS. Each officer, director and employee of the PNWS shall be required to review a copy of this policy and acknowledge in writing that he or she has done so.
- Each officer and director of the PNWS shall annually complete a disclosure form identifying any relationships, positions, or circumstances in which such Responsible Person is involved that could reasonably be expected to lead to a Conflict of Interest. Such relationships, positions or circumstances include any significant ownership interest (more than 5%) of a business that might provide goods or services to the PNWS. The PNWS will treat any such disclosures as confidential information.
- The Board of Directors shall review this policy annually. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Certification

	I declare	that I h	nave no	knowle	edge, a	s of the	date	set fort	h b	elow, c	of any
relatio	nships, p	osition	s, or c	ircumsta	ances i	n which	I am	involve	d th	nat cou	ıld be
deeme	ed a Conf	flict of I	nterest	under	the Cor	iflict of	Intere	st Polic	у о	f the P	acific
Northy	west Sec	tion of	the A	merican	Water	Works	Asso	ciation	as	curren	tly in
effect	except as	follows	S:								

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I also certify that I have reviewed, and I agree to abide by, the Pacific Northwest Section of the American Water Works Association's Conflict of Interest Policy, as currently in effect and as it may be amended from time to time.

Signature	Joanie Stult e	Date:	12 / 05 / 2023	
Name (printed)	Joanie Stultz			
Committee or S	Subsection King County S	Sub Section		
Title Past Pres	sident			

SF: adminpol/Conflict of interest

Signature Certificate

Reference number: NXAXN-XIGDC-PCPSX-QEHDU

Signer Timestamp Signature

Joanie Stultz

Email: jstultz@brwncald.com

 Sent:
 15 Nov 2023 17:19:26 UTC

 Viewed:
 05 Dec 2023 14:27:45 UTC

 Signed:
 05 Dec 2023 16:06:06 UTC

Recipient Verification:

✓ Email verified 05 Dec 2023 14:27:45 UTC

Joanie Stultz

IP address: 134.238.190.232 Location: Portland, United States

Document completed by all parties on:

05 Dec 2023 16:06:06 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.





PACIFIC NORTHWEST SECTION AMERICAN WATER WORKS ASSOCIATION

IDAHO • OREGON • WASHINGTON PO BOX 80910, PORTLAND, OR 97280 503-760-6460 • FAX 503-760-6462 www.pnws-awwa.org

POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN INTERESTS

This conflict of interest policy is designed to help directors, officers, employees and members ("Responsible Persons") of the Pacific Northwest Section of the American Water Works Association (PNWS) identify situations that present potential conflicts of interest and to provide the Section with a procedure which, if observed, will allow a transaction to be treated as valid and binding even though a Responsible Person has or may have a conflict of interest with respect to the transaction.

DEFINITIONS

<u>Conflict of Interest.</u> For purposes of this policy, the following circumstances shall be deemed to be a Conflict of Interest:

Outside Interests

- A Contract or Transaction between the PNWS and a Responsible Person or a Family Member of a Responsible Person.
- A Contract or Transaction between the PNWS and an entity in which a Responsible Person
 or a Family Member of a Responsible Person has a material interest in excess of 5% or of
 which such person is a director, officer, agent, partner, trustee, personal representative,
 guardian, custodian, or other legal representative.

Outside Activities

- A Responsible Person or a Family Member of a Responsible Person accepting gifts, entertainment, or other favors with a value in excess of \$100 from any individual or entity that:
 - (i) Does or is seeking to do business with the PNWS or
 - (ii) Is seeking to receive a loan or grant, or to secure other financial commitments or benefits from the PNWS.

<u>Responsible Person</u> is any person who is an officer, director, employee or member of the PNWS, including, when the context requires, a Family Member of any such person.

<u>Family Member</u> is a spouse, domestic partner, parent, child or spouse of a child, brother, sister, or spouse of a brother or sister of a Responsible Person.

<u>Contract or Transaction</u> is any agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a loan or grant, the establishment of any other type of pecuniary or financially meaningful relationship except for transactions in the ordinary course of business (a) between the PNWS and an employee of the PNWS arising from the employment relationship, such as salary, benefits or reimbursement of employment related expenses, (b) between the PNWS and a member of the PNWS arising from the membership relationship, such as payment of membership dues or the purchase of publications, exhibition space or member services, or (c) between the PNWS and its officers or directors arising out of their positions, such as the reimbursement of travel and lodging expenses in accordance with the PNWS's stated policies for such reimbursements.

PROCEDURES

- Prior to any Board or Committee action on a Contract or Transaction involving a Conflict of Interest, any Responsible Person having a Conflict of Interest who is in attendance at the meeting shall disclose all facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.
- If an officer or director of the PNWS is unable to attend a meeting of a Board or Committee at which he or she has reason to believe that the Board will act on a matter in which the officer or director has a Conflict of Interest, then that person shall disclose to the chair of the meeting all facts material to the Conflict of Interest. The chair shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- Any Responsible Person who has a Conflict of Interest shall not participate in or be permitted to hear the Board's discussion of the matter except to disclose material facts and to respond to questions. Any Responsible Person who is an officer, director or employee of the PNWS shall not attempt to exert his or her personal influence with respect to the matter, either at or outside the meeting.
- A Responsible Person who has a Conflict of Interest with respect to a Contract or Transaction that will be voted on at a meeting shall not be counted in determining the presence of quorum for purposes of the vote. The Responsible Person having a Conflict of Interest may not vote on the Contract or Transaction and shall not be present in the meeting room when the vote is taken. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.
- Responsible Persons who are not members of the Board of Directors of the PNWS shall disclose to the PNWS Executive Director or Chair of the PNWS (or his or her designee) any Conflict of Interest that such Responsible Person has with respect to a Contract or Transaction. Responsible Persons who have a Conflict of Interest with respect to a Contract or Transaction that is not the subject of Board action shall also make the same disclosure. In either case, such disclosure shall be made as soon as practicable as the Responsible Person knows of the Conflict of Interest. Any Responsible Person who is an officer, director or employee of the PNWS shall refrain from any action that may affect the PNWS's participation in the Contract or Transaction.
- In the event it is not entirely clear that a Conflict of Interest exists, the Responsible Person with the potential conflict shall disclose, in writing, the circumstances to the Chair or Executive Director of the PNWS, who shall determine whether there exists a Conflict of Interest that is subject to this policy.

• Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with any such Contract or Transaction the disclosure of which might have an adverse effect on the business of the PNWS. Furthermore, a Responsible Person shall not disclose or use information relating to the business of the PNWS for the personal profit or advantage of the Responsible Person or a Family Member.

Dissemination and Review of Policy

- This policy shall be published on the PNWS's website and otherwise made available to all members of the PNWS. Each officer, director and employee of the PNWS shall be required to review a copy of this policy and acknowledge in writing that he or she has done so.
- Each officer and director of the PNWS shall annually complete a disclosure form identifying any relationships, positions, or circumstances in which such Responsible Person is involved that could reasonably be expected to lead to a Conflict of Interest. Such relationships, positions or circumstances include any significant ownership interest (more than 5%) of a business that might provide goods or services to the PNWS. The PNWS will treat any such disclosures as confidential information.
- The Board of Directors shall review this policy annually. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Certification

	I declare	that I h	nave no	knowle	edge, a	s of the	date	set fort	h b	elow, c	of any
relatio	nships, p	osition	s, or c	ircumsta	ances i	n which	I am	involve	d th	nat cou	ıld be
deeme	ed a Conf	flict of I	nterest	under	the Cor	iflict of	Intere	st Polic	у о	f the P	acific
Northy	west Sec	tion of	the A	merican	Water	Works	Asso	ciation	as	curren	tly in
effect	except as	follows	S:								

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I also certify that I have reviewed, and I agree to abide by, the Pacific Northwest Section of the American Water Works Association's Conflict of Interest Policy, as currently in effect and as it may be amended from time to time.

Signature	Careu Sleeth	Date:_	11 / 15 / 2023	
Name (printed)	Caren Sleeth			
Committee or S	ubsection King County	Sub Section		
Title <u>President</u>				

SF: adminpol/Conflict of interest

Signature Certificate

Reference number: QDSJH-FSXDN-KSEWK-CRXAU

Signer Timestamp Signature

Caren Sleeth

Email: caren.sleeth@covingtonwater.com

 Sent:
 15 Nov 2023 17:20:31 UTC

 Viewed:
 15 Nov 2023 17:27:41 UTC

 Signed:
 15 Nov 2023 17:28:53 UTC

Recipient Verification:

✓ Email verified 15 Nov 2023 17:27:41 UTC

IP address: 50.208.197.125 Location: Seattle, United States

Careu Sleeth

Document completed by all parties on:

15 Nov 2023 17:28:53 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.





PACIFIC NORTHWEST SECTION AMERICAN WATER WORKS ASSOCIATION

IDAHO • OREGON • WASHINGTON PO BOX 80910, PORTLAND, OR 97280 503-760-6460 • FAX 503-760-6462 www.pnws-awwa.org

POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN INTERESTS

This conflict of interest policy is designed to help directors, officers, employees and members ("Responsible Persons") of the Pacific Northwest Section of the American Water Works Association (PNWS) identify situations that present potential conflicts of interest and to provide the Section with a procedure which, if observed, will allow a transaction to be treated as valid and binding even though a Responsible Person has or may have a conflict of interest with respect to the transaction.

DEFINITIONS

<u>Conflict of Interest.</u> For purposes of this policy, the following circumstances shall be deemed to be a Conflict of Interest:

Outside Interests

- A Contract or Transaction between the PNWS and a Responsible Person or a Family Member of a Responsible Person.
- A Contract or Transaction between the PNWS and an entity in which a Responsible Person
 or a Family Member of a Responsible Person has a material interest in excess of 5% or of
 which such person is a director, officer, agent, partner, trustee, personal representative,
 guardian, custodian, or other legal representative.

Outside Activities

- A Responsible Person or a Family Member of a Responsible Person accepting gifts, entertainment, or other favors with a value in excess of \$100 from any individual or entity that:
 - (i) Does or is seeking to do business with the PNWS or
 - (ii) Is seeking to receive a loan or grant, or to secure other financial commitments or benefits from the PNWS.

<u>Responsible Person</u> is any person who is an officer, director, employee or member of the PNWS, including, when the context requires, a Family Member of any such person.

<u>Family Member</u> is a spouse, domestic partner, parent, child or spouse of a child, brother, sister, or spouse of a brother or sister of a Responsible Person.

<u>Contract or Transaction</u> is any agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a loan or grant, the establishment of any other type of pecuniary or financially meaningful relationship except for transactions in the ordinary course of business (a) between the PNWS and an employee of the PNWS arising from the employment relationship, such as salary, benefits or reimbursement of employment related expenses, (b) between the PNWS and a member of the PNWS arising from the membership relationship, such as payment of membership dues or the purchase of publications, exhibition space or member services, or (c) between the PNWS and its officers or directors arising out of their positions, such as the reimbursement of travel and lodging expenses in accordance with the PNWS's stated policies for such reimbursements.

PROCEDURES

- Prior to any Board or Committee action on a Contract or Transaction involving a Conflict of Interest, any Responsible Person having a Conflict of Interest who is in attendance at the meeting shall disclose all facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.
- If an officer or director of the PNWS is unable to attend a meeting of a Board or Committee at which he or she has reason to believe that the Board will act on a matter in which the officer or director has a Conflict of Interest, then that person shall disclose to the chair of the meeting all facts material to the Conflict of Interest. The chair shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- Any Responsible Person who has a Conflict of Interest shall not participate in or be permitted to hear the Board's discussion of the matter except to disclose material facts and to respond to questions. Any Responsible Person who is an officer, director or employee of the PNWS shall not attempt to exert his or her personal influence with respect to the matter, either at or outside the meeting.
- A Responsible Person who has a Conflict of Interest with respect to a Contract or Transaction that will be voted on at a meeting shall not be counted in determining the presence of quorum for purposes of the vote. The Responsible Person having a Conflict of Interest may not vote on the Contract or Transaction and shall not be present in the meeting room when the vote is taken. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.
- Responsible Persons who are not members of the Board of Directors of the PNWS shall disclose to the PNWS Executive Director or Chair of the PNWS (or his or her designee) any Conflict of Interest that such Responsible Person has with respect to a Contract or Transaction. Responsible Persons who have a Conflict of Interest with respect to a Contract or Transaction that is not the subject of Board action shall also make the same disclosure. In either case, such disclosure shall be made as soon as practicable as the Responsible Person knows of the Conflict of Interest. Any Responsible Person who is an officer, director or employee of the PNWS shall refrain from any action that may affect the PNWS's participation in the Contract or Transaction.
- In the event it is not entirely clear that a Conflict of Interest exists, the Responsible Person with the potential conflict shall disclose, in writing, the circumstances to the Chair or Executive Director of the PNWS, who shall determine whether there exists a Conflict of Interest that is subject to this policy.

• Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with any such Contract or Transaction the disclosure of which might have an adverse effect on the business of the PNWS. Furthermore, a Responsible Person shall not disclose or use information relating to the business of the PNWS for the personal profit or advantage of the Responsible Person or a Family Member.

Dissemination and Review of Policy

- This policy shall be published on the PNWS's website and otherwise made available to all members of the PNWS. Each officer, director and employee of the PNWS shall be required to review a copy of this policy and acknowledge in writing that he or she has done so.
- Each officer and director of the PNWS shall annually complete a disclosure form identifying
 any relationships, positions, or circumstances in which such Responsible Person is involved
 that could reasonably be expected to lead to a Conflict of Interest. Such relationships,
 positions or circumstances include any significant ownership interest (more than 5%) of a
 business that might provide goods or services to the PNWS. The PNWS will treat any such
 disclosures as confidential information.
- The Board of Directors shall review this policy annually. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Certification

I declare that I have no knowledge, as of the date set forth below	, of any
relationships, positions, or circumstances in which I am involved that c	ould be
deemed a Conflict of Interest under the Conflict of Interest Policy of the	Pacific
Northwest Section of the American Water Works Association as curre	ently in
effect except as follows:	-

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I also certify that I have reviewed, and I agree to abide by, the Pacific Northwest Section of the American Water Works Association's Conflict of Interest Policy, as currently in effect and as it may be amended from time to time.

Signature	Beth Meude	Date: 12 / 0	05 / 2023
Name (printed) _	Beth Mende		
Committee or So	ubsection King County	Sub Section	
Title Secretary			

SF: adminpol/Conflict of interest

Signature Certificate

Reference number: 9DCQ4-PBJDZ-2BVRY-XETML

Signer Timestamp Signature

Beth Mende

Email: emende@kingcounty.gov

 Sent:
 15 Nov 2023 17:24:06 UTC

 Viewed:
 05 Dec 2023 15:59:02 UTC

 Signed:
 05 Dec 2023 16:00:32 UTC

Recipient Verification:

✓ Email verified 05 Dec 2023 15:59:02 UTC

IP address: 174.165.5.60 Location: Seattle, United States

Beth Meude

Document completed by all parties on:

05 Dec 2023 16:00:32 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.





PACIFIC NORTHWEST SECTION AMERICAN WATER WORKS ASSOCIATION

IDAHO • OREGON • WASHINGTON PO BOX 80910, PORTLAND, OR 97280 503-760-6460 • FAX 503-760-6462 www.pnws-awwa.org

POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN INTERESTS

This conflict of interest policy is designed to help directors, officers, employees and members ("Responsible Persons") of the Pacific Northwest Section of the American Water Works Association (PNWS) identify situations that present potential conflicts of interest and to provide the Section with a procedure which, if observed, will allow a transaction to be treated as valid and binding even though a Responsible Person has or may have a conflict of interest with respect to the transaction.

DEFINITIONS

<u>Conflict of Interest.</u> For purposes of this policy, the following circumstances shall be deemed to be a Conflict of Interest:

Outside Interests

- A Contract or Transaction between the PNWS and a Responsible Person or a Family Member of a Responsible Person.
- A Contract or Transaction between the PNWS and an entity in which a Responsible Person
 or a Family Member of a Responsible Person has a material interest in excess of 5% or of
 which such person is a director, officer, agent, partner, trustee, personal representative,
 guardian, custodian, or other legal representative.

Outside Activities

- A Responsible Person or a Family Member of a Responsible Person accepting gifts, entertainment, or other favors with a value in excess of \$100 from any individual or entity that:
 - (i) Does or is seeking to do business with the PNWS or
 - (ii) Is seeking to receive a loan or grant, or to secure other financial commitments or benefits from the PNWS.

<u>Responsible Person</u> is any person who is an officer, director, employee or member of the PNWS, including, when the context requires, a Family Member of any such person.

<u>Family Member</u> is a spouse, domestic partner, parent, child or spouse of a child, brother, sister, or spouse of a brother or sister of a Responsible Person.

<u>Contract or Transaction</u> is any agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a loan or grant, the establishment of any other type of pecuniary or financially meaningful relationship except for transactions in the ordinary course of business (a) between the PNWS and an employee of the PNWS arising from the employment relationship, such as salary, benefits or reimbursement of employment related expenses, (b) between the PNWS and a member of the PNWS arising from the membership relationship, such as payment of membership dues or the purchase of publications, exhibition space or member services, or (c) between the PNWS and its officers or directors arising out of their positions, such as the reimbursement of travel and lodging expenses in accordance with the PNWS's stated policies for such reimbursements.

PROCEDURES

- Prior to any Board or Committee action on a Contract or Transaction involving a Conflict of Interest, any Responsible Person having a Conflict of Interest who is in attendance at the meeting shall disclose all facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.
- If an officer or director of the PNWS is unable to attend a meeting of a Board or Committee at which he or she has reason to believe that the Board will act on a matter in which the officer or director has a Conflict of Interest, then that person shall disclose to the chair of the meeting all facts material to the Conflict of Interest. The chair shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- Any Responsible Person who has a Conflict of Interest shall not participate in or be permitted to hear the Board's discussion of the matter except to disclose material facts and to respond to questions. Any Responsible Person who is an officer, director or employee of the PNWS shall not attempt to exert his or her personal influence with respect to the matter, either at or outside the meeting.
- A Responsible Person who has a Conflict of Interest with respect to a Contract or Transaction that will be voted on at a meeting shall not be counted in determining the presence of quorum for purposes of the vote. The Responsible Person having a Conflict of Interest may not vote on the Contract or Transaction and shall not be present in the meeting room when the vote is taken. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.
- Responsible Persons who are not members of the Board of Directors of the PNWS shall disclose to the PNWS Executive Director or Chair of the PNWS (or his or her designee) any Conflict of Interest that such Responsible Person has with respect to a Contract or Transaction. Responsible Persons who have a Conflict of Interest with respect to a Contract or Transaction that is not the subject of Board action shall also make the same disclosure. In either case, such disclosure shall be made as soon as practicable as the Responsible Person knows of the Conflict of Interest. Any Responsible Person who is an officer, director or employee of the PNWS shall refrain from any action that may affect the PNWS's participation in the Contract or Transaction.
- In the event it is not entirely clear that a Conflict of Interest exists, the Responsible Person with the potential conflict shall disclose, in writing, the circumstances to the Chair or Executive Director of the PNWS, who shall determine whether there exists a Conflict of Interest that is subject to this policy.

• Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with any such Contract or Transaction the disclosure of which might have an adverse effect on the business of the PNWS. Furthermore, a Responsible Person shall not disclose or use information relating to the business of the PNWS for the personal profit or advantage of the Responsible Person or a Family Member.

Dissemination and Review of Policy

- This policy shall be published on the PNWS's website and otherwise made available to all members of the PNWS. Each officer, director and employee of the PNWS shall be required to review a copy of this policy and acknowledge in writing that he or she has done so.
- Each officer and director of the PNWS shall annually complete a disclosure form identifying
 any relationships, positions, or circumstances in which such Responsible Person is involved
 that could reasonably be expected to lead to a Conflict of Interest. Such relationships,
 positions or circumstances include any significant ownership interest (more than 5%) of a
 business that might provide goods or services to the PNWS. The PNWS will treat any such
 disclosures as confidential information.
- The Board of Directors shall review this policy annually. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Certification

I declare that I have no knowledge, as of the date set forth below, of any
elationships, positions, or circumstances in which I am involved that could be
deemed a Conflict of Interest under the Conflict of Interest Policy of the Pacific
Northwest Section of the American Water Works Association as currently in
effect except as follows:

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I also certify that I have reviewed, and I agree to abide by, the Pacific Northwest Section of the American Water Works Association's Conflict of Interest Policy, as currently in effect and as it may be amended from time to time.

Signature	Awerika Stodola	Date:_	11 / 15 / 2023	
Name (printed) _	Amerika Stodola			
Committee or Su	bsection King County	Sub Section		
Title Treasurer				

SF: adminpol/Conflict of interest

Signature Certificate

Reference number: 2KMVZ-WOGQH-SJHSI-QVRCE

Signer Timestamp

Amerika Stodola

Email: amerika.stodola@covingtonwater.com

 Sent:
 15 Nov 2023 17:21:41 UTC

 Signed:
 15 Nov 2023 17:21:42 UTC

Signature

Awerika Stodola

IP address: 50.208.197.125 Location: Seattle, United States

Document completed by all parties on:

15 Nov 2023 17:21:42 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.





PACIFIC NORTHWEST SECTION AMERICAN WATER WORKS ASSOCIATION

IDAHO • OREGON • WASHINGTON PO BOX 80910, PORTLAND, OR 97280 503-760-6460 • FAX 503-760-6462 www.pnws-awwa.org

POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN INTERESTS

This conflict of interest policy is designed to help directors, officers, employees and members ("Responsible Persons") of the Pacific Northwest Section of the American Water Works Association (PNWS) identify situations that present potential conflicts of interest and to provide the Section with a procedure which, if observed, will allow a transaction to be treated as valid and binding even though a Responsible Person has or may have a conflict of interest with respect to the transaction.

DEFINITIONS

<u>Conflict of Interest.</u> For purposes of this policy, the following circumstances shall be deemed to be a Conflict of Interest:

Outside Interests

- A Contract or Transaction between the PNWS and a Responsible Person or a Family Member of a Responsible Person.
- A Contract or Transaction between the PNWS and an entity in which a Responsible Person
 or a Family Member of a Responsible Person has a material interest in excess of 5% or of
 which such person is a director, officer, agent, partner, trustee, personal representative,
 guardian, custodian, or other legal representative.

Outside Activities

- A Responsible Person or a Family Member of a Responsible Person accepting gifts, entertainment, or other favors with a value in excess of \$100 from any individual or entity that:
 - (i) Does or is seeking to do business with the PNWS or
 - (ii) Is seeking to receive a loan or grant, or to secure other financial commitments or benefits from the PNWS.

<u>Responsible Person</u> is any person who is an officer, director, employee or member of the PNWS, including, when the context requires, a Family Member of any such person.

<u>Family Member</u> is a spouse, domestic partner, parent, child or spouse of a child, brother, sister, or spouse of a brother or sister of a Responsible Person.

<u>Contract or Transaction</u> is any agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a loan or grant, the establishment of any other type of pecuniary or financially meaningful relationship except for transactions in the ordinary course of business (a) between the PNWS and an employee of the PNWS arising from the employment relationship, such as salary, benefits or reimbursement of employment related expenses, (b) between the PNWS and a member of the PNWS arising from the membership relationship, such as payment of membership dues or the purchase of publications, exhibition space or member services, or (c) between the PNWS and its officers or directors arising out of their positions, such as the reimbursement of travel and lodging expenses in accordance with the PNWS's stated policies for such reimbursements.

PROCEDURES

- Prior to any Board or Committee action on a Contract or Transaction involving a Conflict of Interest, any Responsible Person having a Conflict of Interest who is in attendance at the meeting shall disclose all facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.
- If an officer or director of the PNWS is unable to attend a meeting of a Board or Committee at which he or she has reason to believe that the Board will act on a matter in which the officer or director has a Conflict of Interest, then that person shall disclose to the chair of the meeting all facts material to the Conflict of Interest. The chair shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- Any Responsible Person who has a Conflict of Interest shall not participate in or be permitted to hear the Board's discussion of the matter except to disclose material facts and to respond to questions. Any Responsible Person who is an officer, director or employee of the PNWS shall not attempt to exert his or her personal influence with respect to the matter, either at or outside the meeting.
- A Responsible Person who has a Conflict of Interest with respect to a Contract or Transaction that will be voted on at a meeting shall not be counted in determining the presence of quorum for purposes of the vote. The Responsible Person having a Conflict of Interest may not vote on the Contract or Transaction and shall not be present in the meeting room when the vote is taken. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.
- Responsible Persons who are not members of the Board of Directors of the PNWS shall disclose to the PNWS Executive Director or Chair of the PNWS (or his or her designee) any Conflict of Interest that such Responsible Person has with respect to a Contract or Transaction. Responsible Persons who have a Conflict of Interest with respect to a Contract or Transaction that is not the subject of Board action shall also make the same disclosure. In either case, such disclosure shall be made as soon as practicable as the Responsible Person knows of the Conflict of Interest. Any Responsible Person who is an officer, director or employee of the PNWS shall refrain from any action that may affect the PNWS's participation in the Contract or Transaction.
- In the event it is not entirely clear that a Conflict of Interest exists, the Responsible Person with the potential conflict shall disclose, in writing, the circumstances to the Chair or Executive Director of the PNWS, who shall determine whether there exists a Conflict of Interest that is subject to this policy.

• Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with any such Contract or Transaction the disclosure of which might have an adverse effect on the business of the PNWS. Furthermore, a Responsible Person shall not disclose or use information relating to the business of the PNWS for the personal profit or advantage of the Responsible Person or a Family Member.

Dissemination and Review of Policy

- This policy shall be published on the PNWS's website and otherwise made available to all members of the PNWS. Each officer, director and employee of the PNWS shall be required to review a copy of this policy and acknowledge in writing that he or she has done so.
- Each officer and director of the PNWS shall annually complete a disclosure form identifying any relationships, positions, or circumstances in which such Responsible Person is involved that could reasonably be expected to lead to a Conflict of Interest. Such relationships, positions or circumstances include any significant ownership interest (more than 5%) of a business that might provide goods or services to the PNWS. The PNWS will treat any such disclosures as confidential information.
- The Board of Directors shall review this policy annually. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Certification

	I declare	e that I	l have	no knowle	edge, as	s of the	date	set fort	h b	elow, d	of any
relatio	nships,	positio	ons, or	circumsta	ances ii	n which	I am	involve	d th	nat cou	ıld be
deeme	ed a Cor	iflict o	f Intere	est under	the Cor	flict of	Intere	st Polic	у о	f the F	Pacific
Northy	west Se	ction o	of the	American	Water	Works	Asso	ciation	as	curren	tly in
effect	except a	s follo	ws:								

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I also certify that I have reviewed, and I agree to abide by, the Pacific Northwest Section of the American Water Works Association's Conflict of Interest Policy, as currently in effect and as it may be amended from time to time.

Signature	Jou Miuer	Date: 11 / 15 / 2023	
Name (printed)	Jon Miner		
Committee or S	ubsection <u>King County</u>	Sub Section	
Title Vice Pres	ident		

SF: adminpol/Conflict of interest

Signature Certificate

Reference number: EKTLN-FKEDM-HYGKD-SXETK

Signer Timestamp Signature

Jon Miner

Email: jon.miner@consoreng.com

 Sent:
 15 Nov 2023 17:22:40 UTC

 Viewed:
 15 Nov 2023 17:42:54 UTC

 Signed:
 15 Nov 2023 17:53:03 UTC

Recipient Verification:

✓ Email verified 15 Nov 2023 17:42:54 UTC

Jou Miner

Location: Seattle, United States

IP address: 24.17.228.228

Document completed by all parties on:

15 Nov 2023 17:53:03 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.

