



# Retaining Talent

A Panel Discussion



Panelist

# Erika Schuyler

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- Water Vice President
- Consor Engineers



# Maria Serra

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- Civil Engineer
- City of Pasco



# Tovar Robert

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- Equity, Inclusion & Belonging Manager
- King County



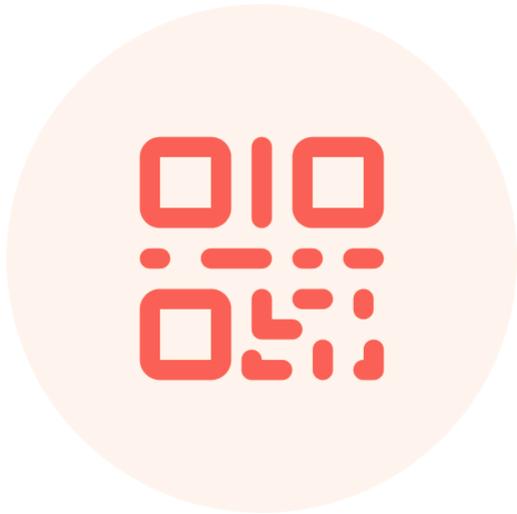
# Susan Moore

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- Training and Development Manager
- KBA, Inc



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**What is your current role?**

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Round 1





Round 2

# DEI Background

- What is your definition of diversity or inclusion? What does it look like or feel like?
- Do you think D&I can influence talent decision in staying with an organization





Round 3

# DEI in Retention

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What successful diversity and inclusion initiatives/best practices has your organization implemented that supports talent retention?

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What is a good example of how diversity and inclusion efforts support talent retention?

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What advice would you give to those who are trying to identify and work with other DE&I advocates with regards to talent retention?



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**What are top priority focus areas that will help improve employee retention?**

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Round 4

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**What big takeaways will you take back to your organization?**

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## **Audience Q&A Session**

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Thank you !

- If you have more question for our panelists, feel free to direct it to me through LinkedIn

