

# Women in Leadership – Learning to Lead

Presented by:

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***murraysmith***

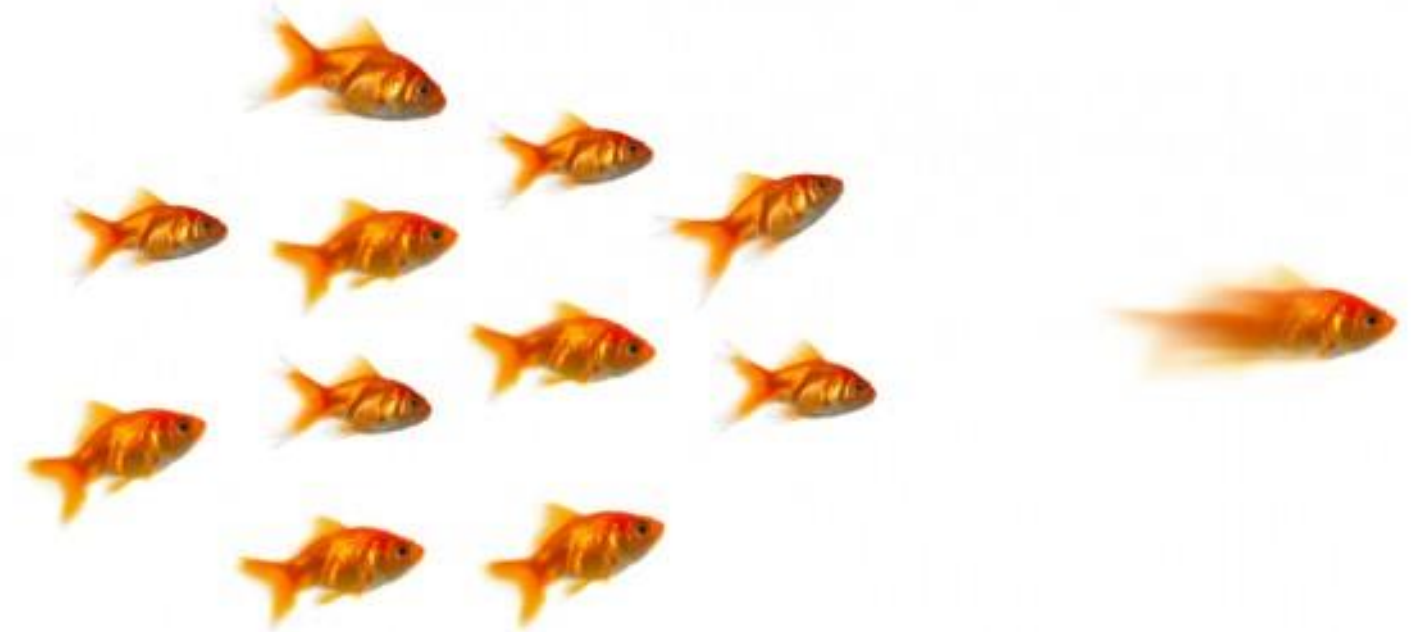


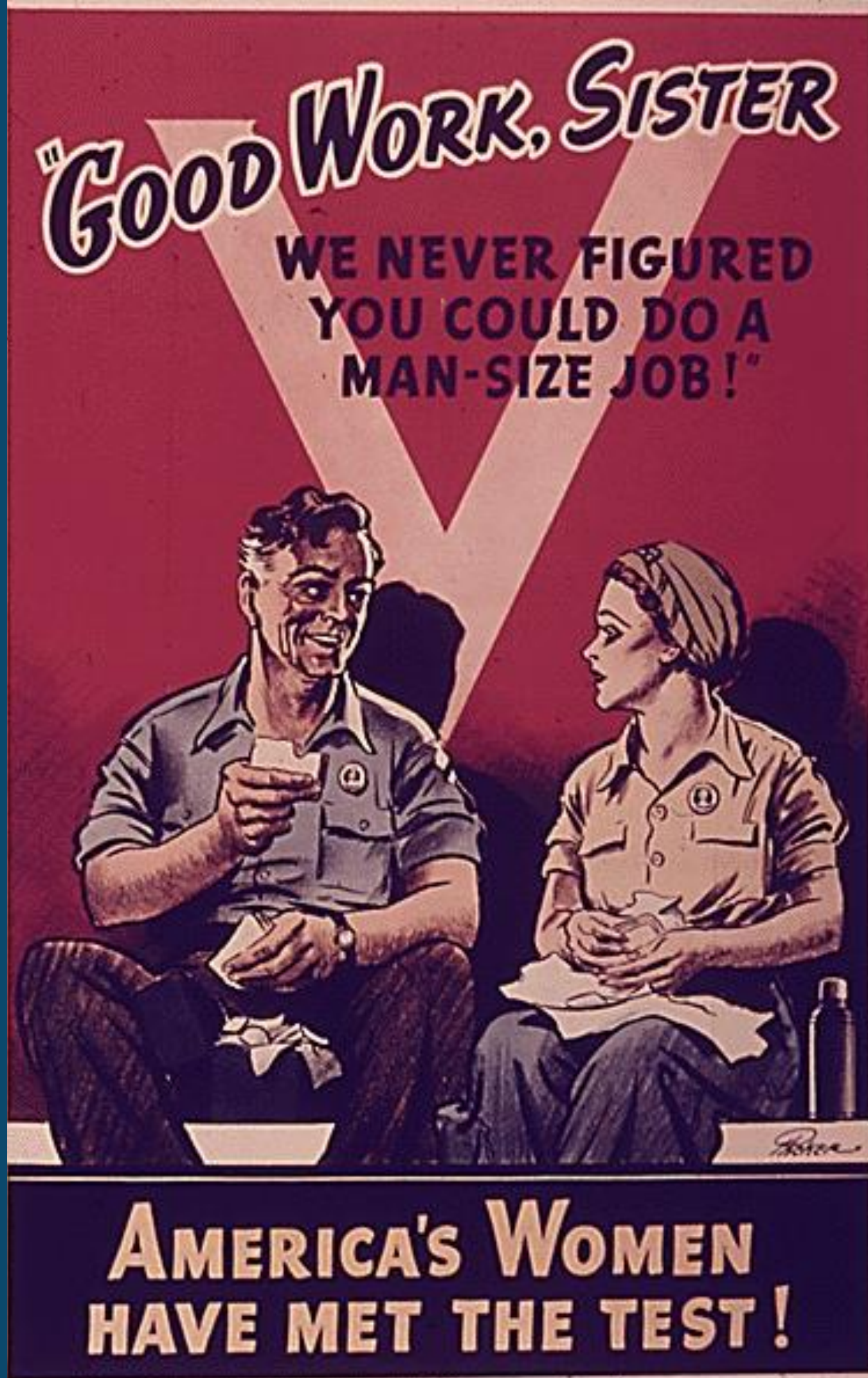
# Agenda

- 1 Background
- 2 Challenges
- 3 Workplace leadership
- 4 Mentoring and personal growth
- 5 Now what?
- 6 Women in Leadership Symposium example
- 7 Q&A

# How to Become a Leader

1. Be a master communicator
2. Be an expert (but learn and master new skills)
3. Be curious
4. Be a teacher, not a boss
5. Ask for help when you need it
6. Don't be afraid of failure
7. Lead from where you are





Workplace Leadership



WASHINGTON STATE  
**Public Works Board**  
*Infrastructure is Fundamental*



Murraysmith Female Office Lead



Murraysmith Puget Sound  
Wastewater Group Manager



# Mentoring



# Mentoring



Organic



Mentoring goes both ways



# Personal Growth



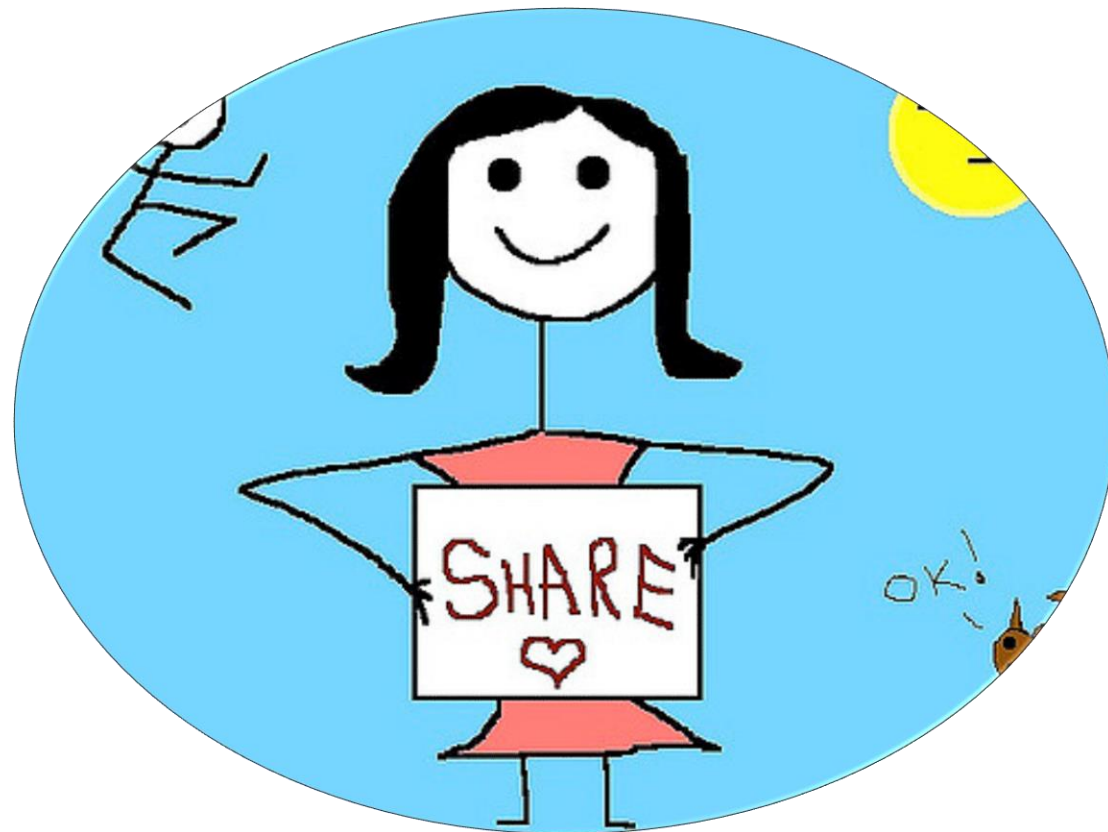
Now What?

encourage energize inspire embolden strengthen brighten

prop buck bright pipe wish rally reward goad desire gain  
animate light  
air end  
assumption goal endurance enhearten reassure  
excite arm aspiration security  
dream achievement exhilarate  
faith reliance instigate fancy  
daydream fortify boost fortune restore  
promise side belief  
hopefulness galvanize enliven  
revitalize ambition console tunnel  
inspirit comfort hearten  
spur Utopia  
rosiness rouse  
incite push psych  
buoyancy shot expectation cheer  
stock applaud prospect confidence  
steel refresh castles anticipation  
give reverie revivify optimism  
concern  
stir land buoy gladden  
sway  
incite

## Look for leadership opportunities:

- AWWA
- APWA
- WTS
- PNCWA
- WASWD



## Share your knowledge:

- Become a mentor
- Encourage peers and co-workers
- Be an inspiration!



## Enable leadership growth:

- Allow for external leadership opportunities
- Encourage internal leadership opportunities
- Inspired leaders inspire leaders

**AWWA Women in Leadership  
(WIL) Symposium**



LEADERSHIP

FUN

= THE ROAD to success =



# Networking



*Leaders are not just born. Sure, some people are born with strong competencies and strengths for leading in certain situations, but it is very clear that leadership can also be developed. That means everyone can strengthen their skills and abilities to lead and influence.*

*- Dr. Susan Madsen (Professor of Leadership & Ethics, Utah Valley University)*



Q&A



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*North City*



WATER DISTRICT

Thank you!