

Morning		Thursday, September 26 - General Session / YP Summit	
Room			
8:00 - 9:30		George Hawkins (Former CEO, DC Water)	
9:30 - 10:00 Break			
10:00 - 11:00		You Have Two Choices: Complain About Your Bureacracy, or Do Something About It - Marshall Thompson, General Manager Suez Idaho	YP Summit
11:00 - 12:00		Panel Discussion - Evolving Utility Management Styles - George Hawkins, Moderator	
12:00 - 1:00 Lunch			

Afternoon		Thursday, September 26 - Afternoon Breakout Sessions / YP Summit			
Room					
Breakout Session	Introduction to Management - Becoming a Supervisor	Moving Into Mid-Level Management		Executive Leadership - General Managers & Officials	
		You Want to Be a Supervisor or a Manager, But Are You Really Ready? - Randy Black		Evolving Utilities to Meet the Needs of a Changing World - Nicki Pozos	
1:00 - 1:55		Leading Diverse Teams - Ann Hajnosz	Communication. Culture. Change. - Dan Sleeth		YP Summit
		Challenging Times Call For Multiplying Leaders - Stephen James			
1:55 - 2:05 Break					
2:05 - 2:55	Volunteer into Leadership - Kristin Kihs, Brenda Lennox	Budget Process Overview - Caren Gallion		The Power of Mentorship: Equipping the Next Generation for Success - Karstin Jacobson	
	Manage Your Network and Time to Facilitate Your Professional Growth - John Roth			Capitalizing on Generational Strengths - Emily Weiglin	
				YP Summit	
2:55 - 3:05 Break					
3:05 - 3:55	Situational Leadership: Flexing Your Leadership Style to the Willingness & Ability of Your Team - Katie Dillon	A New Age for Utility Services: Remaining Relational Amidst Unrelenting Pressure to be Operational - Brenda Lennox		Do You Have the Time? - Dan Kegley	
	Lead Like Dabo - Dan Sleeth				
				YP Summit	
3:55 - 4:05 Break					
4:05 - 4:55	So You're Thinking About Going BACK to School? - Chris Guest	Water System Workforce Transitions and the Lake Oswego-Tigard Water Supply - Kari Duncan		It's Just Email: Public Records & Meetings Laws - Lindsay Thane	
	Brand Your Social Media for Success - Jill Hoyenga	Moving Leadership to a New Organization: Trials, Tips, and Advice - Pat Everham			
				YP Summit	
5:00 - 6:00	Sponsored Networking Reception				

2019 PNWS-AWWA Leadership Symposium (subject to change)

April 24, 2019

Morning	Friday, September 27 - General Session
Room	
8:00 - 9:30	Once Upon a Time: How and Why Leaders Must Become Great Storytellers - Sam Davidson (Batch & Cool People Care)
	9:30 - 9:45 Break
10:00 - 11:00	Listening Intently, Understanding Completely - Erick Kountz (Oregon Lottery Director of Training)
11:00 - 12:00	Intergenerational Communication - Panel Discussion -Sam Davidson, Moderator
12:00 - 1:00 Lunch	

Afternoon	Friday, September 27 - Afternoon Breakout Sessions		
Room			
Breakout Session	Introduction to Management - Becoming a Supervisor	Moving Into Mid-Level Management	Executive Leadership - General Managers & Officials
1:00 - 1:55	Presenting to Your Board - Communicating Technical Topics to Non-Technical People - Jason Canady	Beginners Guide to Reading Financial Statements - Caren Gallion	Turning a Vision Statement Into an Organization's Mission - Jeff Clarke
	1:55 - 2:05 Break		
2:05 - 2:55	Strategies for Providing Safety Leadership - Mike Jacobs Persuasive Communication & Your Back Pocket - Doug Schlepp	Women in Leadership: Bend, Don't Break! - tbd panel	Strategic Communications for Government Leaders - Tony Andersen Making A Large Impact With A Little District - Jamie Porter